

University of Defence in Brno

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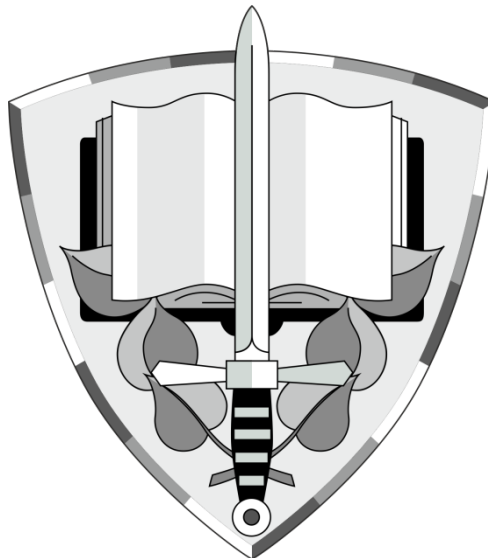
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Approved by:

Brigadier General Prof. Ing. Bohuslav Přikryl, Ph.D. m. p.

Rector of the University of Defence

Brno October 1, 2016



Code of Ethics of the University of Defence

Brno 2016

Preamble

In accordance with the mission of the University of Defence (hereinafter referred to as UoD) as one of the top centres of education, independent knowledge and creative activity in the Czech Republic, which provides equal study and employment opportunities to all its students and employees compliant with their classification, irrespective of their nationality, race, gender, origin, sexual orientation, cultural difference, marital status, age or religion, the members of the academic community and other UoD employees adopt this UoD Code of Ethics (hereinafter referred to as the Code), by which they endorse the following values in the performance of their duties and in the representation of the UoD.

Article 1

Introductory Provisions

- (1) The Code is based on the following core values adopted by the UoD as a military university:
 - a) military - loyalty, bravery, discipline, conscientiousness, honour, self-sacrifice, courage, responsibility and sense of duty,
 - b) academic - respect for truth and freedom of research, honesty, openness in creative work, constructiveness and critical thinking,
 - c) organisational - honesty and conscientiousness at work, collegiality, non-discrimination behaviour, loyalty, professionalism.
- (2) The Code respects the applicable standards of ethical conduct for academia and the defence sector.
- (3) This Code is without prejudice to the rights and obligations of the members of the UoD arising from applicable laws, other legal rules and internal regulations of the UoD.
- (4) The Code is binding to all members of the UoD - members of the academic community (academic staff - military and civilian personnel, students), non-academic staff (military and civilian personnel) and, consequently, all graduates of the UoD are recommended to respect it.

Article 2

General Principles

A member of the academic community as well as a non-academic employee of the UoD and, as appropriate, a graduate of the UoD shall maintain a high standard of adherence to moral principles and these ethical principles in their work and studies:

1. Observe the principles of civic and professional ethics, be an example to those around you

They do not advocate or cover unethical behaviour, even if justified by pragmatism, obedience or loyalty, and shall be fully aware of their responsibility for the consequences of their deeds.

2. Honour military and academic values

They behave honestly and courteously towards all people, respect their opinions and do not disturb or restrict them in the performance of their work and activities at the UoD. During internships, study visits and other professional and study activities outside the premises of the UoD, they shall comply with local rules and adapt to local customs. They shall respect

basic military values in their behaviour and conduct, observe the rules of military courtesy that are in force in the organisation, and require the same from others.

3. Defend freedom of knowledge, expression and thought

They shall advocate freedom of thought, research, expression, and exchange of views and information, and honour diversity of opinion within the academic community. They consider educational and creative work to be an integral contribution to the development of human knowledge and culture and defend it against unfair questioning or abuse.

4. Provide true and complete information

They shall promote open communication, providing only truthful and complete information within the scope of their competence.

5. Take a critical approach to the results of your work and the work of others

They shall be critical of the results of their work, knowledge and conclusions obtained, listen to factual arguments, and shall not resist discussions. They shall approach the work of other members of the academic community and non-academic staff of the UoD objectively and critically, yet with respect and consideration.

6. Continuously develop your personality and professional competences

They shall continuously develop their abilities, broaden and deepen their knowledge and skills, both in the area of their professional focus and in the field of overall cultivation of their personality.

7. Do not take advantage of your position

They shall not take advantage of their position or the property entrusted to them for their own or others' benefit. Under no circumstances shall they behave in a corrupt or discriminatory manner and harm the interests of the UoD by their deeds and activities.

8. Respect the individual rights of others

They shall respect the individual rights of others, including not making a personal record of the person concerned or obtaining their speech by recording or photographing them without their consent. Should they come into contact with such a recording, they shall not disseminate it or allow third parties to do so.

9. Encourage teamwork and adhere to its principles

They shall promote team and collegial behaviour and adhere to the established principles of teamwork.

10. Be loyal and care for the good name of the UoD

They shall be loyal to the UoD, care for strengthening of the respectability and reputation of the UoD in public and try to contribute to it by their deeds and behaviour.

Article 3

Principles of Educational Activities

(1) Academic staff members:

- a) Set a personal example to students both in imparting their expertise, knowledge and experience and in fulfilling ethical principles in education and research.

- b) Are always correct and demanding, but also sensitive in their relationship with students. They evaluate the results of students' work objectively and impartially, and always resist any attempt to influence objective evaluation.
 - c) Communicate openly and collegially with students. Avoid belittling, demeaning or denigrating a student's personality or work. They neither require from students to perform activities that are part of their own duties nor appropriate their work and results.
 - d) Support the qualification growth and professional development of students in every way, namely their creative and publishing activities, and help students to establish professional contacts, including international ones.
 - e) Draw appropriate consequences from any failures and unethical behaviour or activities by students.
- (2) Students:
- a) Respect academic staff, students and other UoD employees, behave correctly, tactfully and tolerantly towards them, respect the rules of social behaviour and courtesy.
 - b) In order to increase and deepen their knowledge, they completely fulfil their study obligations – i.e. are always prepared for lectures, seminars and exercises, come in time and do not leave early. During lessons, they do not obstruct the proper course of education by their inappropriate behaviour, and always follow the instructions given by the lecturers.
 - c) Submit only original works that are the result of their own study and research.
 - d) Shall not engage in unethical or fraudulent conduct, meaning in particular:
 - plagiarism,
 - falsification of data and other information and misrepresentation,
 - fraud in the verification of knowledge and skills, in particular with the use of communication technologies.
 - e) In teamwork study activities, cooperate with colleagues while respecting and honestly stating the content and methodological contributions of their colleagues to the final result.
 - f) In their studies and in the verification of study results, they do not seek to gain unjustified advantage.
 - g) Shall observe the regularity and objectivity of all forms of verification of study knowledge. They shall not convey or distribute in any other form, without the express permission of the author, study materials, including examination tests, examination questions, or any other non-public materials used to test study knowledge.

Article 4 **Principles in Creative Activities**

The members of the academic community focus their research and other creative activities on expanding the boundaries of human knowledge, the development of scholarship and tangible and intangible values. They shall always ensure that these activities do not endanger other people or their freedoms, ethical values, morals and rights, meaning in particular to:

- a) Take care to protect the intellectual and other property of authors, and on no account may they plagiarize the results of other authors.
- b) Be fully responsible for the quality and objectivity of their research work.
- c) Be critical of the results of their work, findings and conclusions. In the same way they shall approach the results of their colleagues and students.
- d) Assess critically in research work unethical behaviour of their colleagues, superiors and subordinates, including students, and draw attention to their unethical behaviour.
- e) Advocate that the results of their work, if not classified, be applied in education and practice.
- f) Perform review or other assessment activities solely in the area of their expertise.
- g) Request immediate clarification if they reasonably suspect that the results of creative work have been falsified or otherwise changed.
- h) Refuse to draw up an evaluation where there may be a conflict of interest.

Article 5
Final Provisions

- (1) Suggestions received are discussed by the Ethics Committee of the UoD Rector.
- (2) The draft of this Code of Ethics was submitted for discussion to the UoD Academic Senate at its meeting on May 18, 2016 and to the Committee of the Basic Organization of the Czech and Moravian Trade Union at the UoD also on May 18, 2016.
- (3) This Code shall enter in force on the date when signed by the Rector of the UoD and shall become effective on October 1, 2016.